

Wilkins Safety Group



Weekly Update Newsletter

Welcome to this issue - Friday 14th February 2014 - of our Update Newsletter.

Please feel free to forward this newsletter to colleagues and friends.

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Many times over the last few years; we have been asked about the effect on a company if they do not have a suitable health & safety system in place.

The questions mainly concentrate on the financial loss suffered to a company if an accident occurs or a visit from the HSE inspectorate finds the company lacking; thus taking action to put an order in place for improvement.

Suitable and sufficient!

These two words as detailed in the **Management of health and safety at work regulations 1999**; lay out the guidelines for the completion of all necessary risk assessments, when they have to be completed, by whom and what should be considered. Yet many times; when as a company; you approach an 'External consultancy' health and safety organisation; the salesperson tries to complicate the issue with lots of jargon, restrictive terms and conditions and long contractual periods.

Making an informed decision!

Too many of the larger named consultancy companies attempt to tie the average client into a three or five year agreement, using such terms as 'it takes at least one year to get your company up to compliance', or 'All the H&S companies use the three/five year contract agreement'.

This is just not true! The Wilkins Safety Group, along with some others; only work on a twelve month agreement. We believe that our clients will renew -

providing as a company we deliver what is agreed, maintained the clients' compliance, and supplied a correct level of service. The decision should be yours.

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The following is taken straight from the HSE website:

Benefits of good health and safety

Addressing health and safety should not be seen as a regulatory burden: it offers significant opportunities. Benefits can include:

- reduced costs;
- reduced risks;
- lower employee absence and turnover rates;
- fewer accidents;
- lessened threat of legal action;
- improved standing among suppliers and partners;
- better reputation for corporate responsibility among investors, customers and communities;
- Increased productivity, because employees are healthier, happier and better motivated.

See [Case studies: the benefits of successful leadership](#) to see how organisations have gained benefits through health and safety leadership.

Costs of poor health and safety at work

HSE statistics reveal the human and financial cost of failing to address health and safety:

- More than 200 people are killed at work in the United Kingdom each year. This does not include work-related road deaths.
- In 2012, 30 million working days were lost in the UK to occupational ill health and injury, imposing an annual cost to society of £30bn (more than 3% of GDP).
- Surveys show that about two million people suffer from an illness that they believe to be caused or made worse by work.
- Many thousands of deaths each year can be attributed to occupational illnesses, including some cancers and respiratory diseases.

Organisations can incur further costs - such as uninsured losses and loss of reputation and the new HSE fee for intervention. ([Ask about our FFI reimbursement guarantee scheme](#))

See [Case studies: when leadership falls short](#) to learn from the mistakes of other organisations.

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The cost of implementing health & safety should be in keeping with the company size, industry and legal requirements. Consider proper training for staff, either by running an in-house tailored course or sending individuals on a general health & safety related course. ([Ask about our training courses](#))

If you would like to know more about our costs then contact info@wilkinssafety.co.uk or call the office on 01458 253682.

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Finally we are pleased to be able to say that we, at [The Wilkins Safety Group](#), have engaged the services of a lovely lady Pam Knight, to bring our marketing into the 21st century. As a result we now have a Facebook page and a Twitter account in addition to our website and LinkedIn account. So why not have a look at these:



If you like the [Wilkins Safety Group 'Face book' page](#), then please take a few moments to click through to 'like it'. Or go one step further and share it with your contacts



Follow us on Twitter



If you are not LinkedIn with us let's get connected.

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If you have any queries on any health and safety matter, please contact Jon Wilkins on [01458 253682](tel:01458253682) or by email on jon@wilkinssafety.co.uk



Your Business is
Safer in Our Hands